## ANTI-SLAVERY POLICY

[Organization Name] is dedicated to ensuring that all of our working practices adhere to and respect the human rights of our partners, clients, employees, and contractors. Modern slavery is a crime and is a violation of a person’s fundamental human rights. Slavery can include forced labour, human trafficking, servitude, and compulsory labour for the purposes of personal or commercial gain.

[Organization Name] has a zero-tolerance policy approach to modern slavery and will act with integrity and adhere to strong ethical practices in all of its business and employment agreements.

SCOPE

This policy applies to [Organization Name], its clients, and anyone working on behalf of [Organization Name] including service providers, suppliers, volunteers, contractors, consultants, and third-party representatives.

POLICY

[Organization Name] will not contract with any organization and/or client or person who is engaged in the use of forced or trafficked labour, including slavery or servitude.

[Organization Name] will take the following actions to identify risks of modern slavery and human trafficking within our business.

* We will assess any risks associated with human trafficking and forced labour which could be associated with our supply chain. This could include a study of the geographic area or include the products that are being received from purchasers, up to and including the nature of the business transaction itself.
* We will also ensure that due diligence is carried out by asking our suppliers to provide information on their own policies regarding their sourcing of goods and services, as well as their employment practices.

**Reporting Obligations**

All those who are contracted with [Organization Name] have a responsibility to report any actions which occur which could indicate a breach of this policy. If any employees have any concerns or suspicions regarding modern day slavery, they are invited to report it to (Insert Person). All reports will be gathered in good faith and will be investigated by [Organization Name].

If [Organization Name], through the course of an investigation, discovers that modern slavery has occurred, in any form, the business relationship with the offending organization will immediately be terminated.